



APPLICATION FOR EMPLOYMENT

PLEASE PRINT

LOCATION APPLYING FOR: _____

POSITION(S) APPLIED FOR: _____ DATE: _____

NAME: _____ BIRTHDATE: ____/____/____

ADDRESS: _____
STREET CITY STATE ZIPCODE

CELL PHONE: _____ HOME PHONE: _____

EMAIL ADDRESS: _____

IF UNDER THE AGE OF 16, CAN YOU PROVIDE A WORK PERMIT? _____

HAVE YOU EVER BEEN EMPLOYED BY TIM'S RIVERSHORE, TIM'S 2 AT FAIRVIEW, TIM'S AT LAKE ANNA, OR TIM'S AT COLES POINT? _____

IF YES, GIVE LOCATION(S), DATES AND POSITIONS HELD: _____

TYPE OF EMPLOYMENT DESIRED: FULL TIME PART TIME SEASONAL DATE AVAILABLE: _____

DO YOU CONSENT TO RANDOM DRUG TESTING, WHICH MAY INCLUDE PRE-EMPLOYMENT SCREENING? _____

HAVE YOU EVER PLED "GUILTY" OR BEEN CONVICTED OF A CRIME GREATER THAN A MISDEMEANOR? _____

IF YES, PLEASE PROVIDE DATES AND DETAILS: _____

ANSWERING YES DOES NOT CONSTITUTE AN AUTOMATIC BAR TO EMPLOYMENT. FACTORS SUCH AS DATE OF THE OFFENSE, NATURE OF THE VIOLATION, REHABILITATION, AND POSITION APPLIED FOR WILL BE TAKEN INTO ACCOUNT.

EMPLOYMENT HISTORY

PROVIDE THE FOLLOWING INFORMATION FROM YOUR PAST THREE EMPLOYERS, STARTING WITH MOST RECENT

FROM _____ TO _____ EMPLOYER: _____ PHONE: _____

STARTING JOB TITLE _____ ADDRESS: _____

SUPERVISOR: _____ STARTING PAY: _____ ENDING PAY: _____

NATURE OF WORK AND RESPONSIBILITIES: _____

MAY WE CONTACT? _____ REASON FOR LEAVING: _____

FROM _____ TO _____ EMPLOYER: _____ PHONE: _____

STARTING JOB TITLE _____ ADDRESS: _____

SUPERVISOR: _____ STARTING PAY: _____ ENDING PAY: _____

NATURE OF WORK AND RESPONSIBILITIES: _____

MAY WE CONTACT? _____ REASON FOR LEAVING: _____

FROM _____ TO _____ EMPLOYER: _____ PHONE: _____

STARTING JOB TITLE _____ ADDRESS: _____

SUPERVISOR: _____ STARTING PAY: _____ ENDING PAY: _____

NATURE OF WORK AND RESPONSIBILITIES: _____

MAY WE CONTACT? _____ REASON FOR LEAVING: _____

SKILLS AND QUALIFICATIONS

SUMMARIZE ANY TRAINING, SKILLS, LICENSES, AND/OR CERTIFICATIONS THAT MAY PERTAIN TO THE JOB RELATED FUNCTIONS FOR THE POSITION TO WHICH YOU ARE APPLYING:

REFERENCES

PLEASE PROVIDE 3 REFERENCES OF PEOPLE NOT RELATED TO OR LIVING WITH YOU

NAME: _____ PHONE: _____ YEARS KNOWN: _____

NAME: _____ PHONE: _____ YEARS KNOWN: _____

NAME: _____ PHONE: _____ YEARS KNOWN: _____

APPLICANT STATEMENT

I certify that all information I have provided to apply for and secure work is true and correct. I understand that any information I provide that is found to be false, incomplete or misrepresented in any respect will be sufficient cause for immediate termination.

I authorize, without reservation, the employer to contact and obtain information from all references, personal and professional. I hereby waive any and all claims I may have regarding the employer for seeking, gathering, and using such information in the employment process and all persons, corporations and organizations for furnishing such information.

If I am hired, I understand the employer reserves the right to terminate my employment at any time, with or without cause or prior notice except as is required by law. I understand there is a 90 day probationary period.

I understand this application does not constitute an agreement or contract for employment for any specified period or duration. I understand if I am hired, the job is considered to be seasonal employment, and if I am laid off I would not be eligible for unemployment benefits in most circumstances.

I understand if I am hired, I will be required to provide proof of identity and legal authority to work in the United States upon completion of I-9, VA-4, and W-4 forms.

DO NOT SIGN UNTIL YOU HAVE READ AND UNDERSTAND THE ABOVE STATEMENT!

I CERTIFY THAT I HAVE READ, FULLY UNDERSTAND, AND ACCEPT ALL TERMS OF THE FOREGOING APPLICANT STATEMENT.

SIGNATURE OF APPLICANT: _____ DATE: _____

Application Questionnaire:

What is your basic availability? _____

Do you have another job or enrolled in school? _____

If so, what are your hours there? _____

Have you ever been to Tim's Rivershore, Tim's II @ Fairview, Tim's at Lake Anna, or Tim's at Coles Point? _____

If yes, describe your experience. Anything that could have been improved upon? _____

How long have you lived in the area? _____

Other than location convenience, why do you want to work at Tim's? _____

What, above all other applicants, do you believe you can contribute to the Tim's crew? _____

Describe your ideal work environment. _____

Describe your ideal manager. _____

At what point does the customer receive their first impression? _____

Other than the quality of food, drink, or service; list something that may sway a patron's opinion of the restaurant. _____

Do you have your own transportation? _____

We expect our staff to work all weekends, holidays, and special events. The shifts are long, hot, and fast-paced. Are you ready for a challenge? _____

Thank you for your interest in joining the crew at Tim's. If we are interested in setting up an interview, we will call you.

Please circle the best form of contact: Phone Call | Text | E-mail